

HR Work Group to the Advisory Council

Members

*Gary Phillips - Chair
State Human Resources
Administration*

Chris Christensen –Facilitator

*James Fehr, HR Manager
Environmental Quality*

*Ken McElroy, HR Bureau Chief
Corrections*

*Diana Piccono, HR Officer
Agriculture*

*Brent Rabe, Chief HR Officer
Transportation*

*Marty Roos, HR Manager
Commerce*

*Kila Shepherd, HR Bureau Chief
Justice*

*Deborah Sloat, HR Director
Public Health and Human Resources*

AGENDA

June 15, 2012

1:00 p.m. to 4:00 p.m.

**Department of Administration, Mitchell Building, Conference Room 136,
125 North Roberts, Helena, Montana**

1:00 – 1:05	Opening Comments	Gary Phillips
1:05 – 1:15	Approve May Minutes - Review agenda, ground rules and meeting purpose	Chris Christensen
1:15 – 2:00	Discuss Performance Management - Definition changes	Group
2:00 – 2:10	Break	
2:10 – 2:20	Consensus Check for Changes to Performance Management Glossary	Chris Christensen
2:20 – 3:00	Discuss Eastern Montana Research Findings	Group
3:00 – 3:10	Break	
3:10 – 3:45	Discuss Problem Statement and Business Case for Eastern Montana - Recruitment and Retention Issues	Group
3:45 – 3:55	Meeting Wrap-up - Commitments made - Next meeting	Chris Christensen
3:55 – 4:00	Public Comments	Guests

Meeting Guidelines

- ❖ Everyone is encouraged to be open and candid.
- ❖ Be critical of ideas, concepts, systems, NOT people.
- ❖ One person speaks at a time.
- ❖ Respect others.
- ❖ Listen constructively.
- ❖ Be open to new ways and ideas.
- ❖ Challenge acronyms & initials we don't understand
- ❖ At the end of every meeting allow public input.
- ❖ Have fun!